

VIP

Analysis of practices aimed at (re)entering the labour market

Method

Step 0. Description of the practice

Name, context of intervention, group/individual, cost, financial supporters, place, actors involved, numbers, since when, feedback, duration...

Step 1. Team brainstorming

Method: group discussion with the members of the team, a moderator fills the SWOT table on a paperboard.

S, W: internal, you can directly act on them

O, T: external, linked to the context, more difficult to manipulate

Strengths	Weaknesses
Opportunities	Threats

Step 2. Identification of consequences, actions to undertake and prioritising

Strengths	<i>Consequences</i>	<i>Action</i>	<i>Priority</i>
•	•	•	•
•	•	•	•
•	•	•	•
Weaknesses	<i>Consequences</i>	<i>Action</i>	<i>Priority</i>
•	•	•	•
•	•	•	•
•	•	•	•
Opportunities	<i>Consequences</i>	<i>Action</i>	<i>Priority</i>
•	•	•	•
•	•	•	•
•	•	•	•
Threats	<i>Consequences</i>	<i>Action</i>	<i>Priority</i>
•	•	•	•
•	•	•	•

(Adapted from QAS methodology – <http://qas.programkontoret.se>)

Step 3. Assessment of Strengths and Weaknesses against Opportunities and Threats

	Strengths	Weaknesses
Opportunities	<p><i>What strengths do you have and how can you use them to take advantage of new or existing opportunities?</i></p>	<p><i>What strategies are needed to overcome weaknesses so that you can take advantage of opportunities?</i></p>
Threats	<p><i>What strengths can be used to minimise threats?</i></p>	<p><i>What strategies will minimise weaknesses and help your team to cope with threats?</i></p>

(Adapted from QAS methodology – <http://qas.programkontoret.se>)

Step 4. Main operational conclusion

Three items that works well and that you would like to transfer

1.	
2.	
3.	

Three points that you commit to improve in the 2-year VIP project

1.	
2.	
3.	